
Strategic priorities update

Overview Select Committee

Date of meeting: 24 March 2022

Lead director/officer: Miranda Cannon

Useful information

- Ward(s) affected: All
- Report author: Miranda Cannon
- Author contact details: Miranda.cannon@leicester.gov.uk
- Report version number: 0.1

1. Summary

Overview Select Committee will receive a presentation at the meeting on 24th March from the Assistant City Mayor for Jobs, Skills, Policy Delivery and Communications setting out a summary of progress in relation to the key strategic priorities and commitments of the Council.

2. Recommended actions

Overview Select Committee (OSC) are invited to:

- comment on progress in relation to the key strategic priorities; and
- consider the potential to focus on specific areas in more detail as an opportunity for scrutiny work programmes for the new municipal year.

3. Detailed report

The Council has defined the following key strategic priorities for the period 2019 to 2023:

- A fair city
- Homes for all
- Connecting Leicester
- Sustainable Leicester
- Health and care
- Lifelong learning
- A city to enjoy
- Safe and inclusive city

Within these strategic priorities there are 95 commitments. OSC have previously received a detailed update on progress against these and a short summary presentation at the meeting will give a further update reflecting progress to date including key achievements.

A number of the specific commitments focus on changing or enhancing the Council's approach such as how it ensures a focus on equalities, diversity and inclusion in decision making or the way in which it engages with communities, others are focused on delivering specific projects or interventions. The Covid-19 pandemic inevitably has had some impact on delivery in some areas either due to the need to divert critical resources such as Public Health to focus on the pandemic response, or in some cases has made certain commitments not feasible to deliver. However, as the presentation will demonstrate many of those are now being progressed and overall there has been excellent progress against the priorities and specific commitments.

6. Financial, legal, equalities, climate emergency and other implications

6.1 Financial implications

The manifesto drives all the key strategies and policy decisions, therefore has consequential implications for the Council's financial strategy.

Amy Oliver, Head of Finance

6.2 Legal implications

There are no direct legal implications arising from this report. Numerous work-strands do require targeted legal advice in the course of being developed, and this is duly sought and provided.

Kamal Adatia, City Barrister, ext 37 1401

6.3 Equalities implications

Under the Equality Act 2010, public authorities (including the local authority and schools), have a Public Sector Equality Duty (PSED) which means that, in carrying out their functions, they have a statutory duty to pay due regard to the need to eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act, to advance equality of opportunity between people who share a protected characteristic and those who don't and to foster good relations between people who share a protected characteristic and those who don't.

Protected Characteristics under the Equality Act 2010 are age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, sexual orientation.

The strategic priorities described in the presentation and report inform the Council's budget setting process and will inevitably lead to service impacts, and it is recommended that an Equalities Impact Assessment (EIA) is undertaken for each service proposal as it develops. The EIA process can support the Council to predict possible issues and take appropriate action such as removing or mitigating any negative impacts, where possible, and maximising any potential for positive impact.

Kalvaran Sandhu, Equalities Manager, 454 6344